

Lead AI Researcher (San Francisco, California - Engineering)

Ivo is an AI-native legal tech company pioneering new capabilities using large language models. The Lead AI Researcher will expand our AI capabilities beyond today's state-of-the-art.

****Engineering at Ivo****

We were first to market with an AI agent that edits documents in MS Word, agentic RAG approaches, large-scale legal fact extraction, AI legal assistants for contract databases and more.

****Role****

- * Drive moonshot research projects that create step changes in accuracy, scale and capabilities.
- * Turn ambiguous research problems into real, working systems.
- * Build and lead a small team of researchers.
- * Collaborate with lawyers and engineers to turn breakthroughs into product features.

****Mission****

Free overworked lawyers from contract reading by building an AI-native platform that automates legal drudgery and improves people's lives.

****Who you are****

- * Love writing code but are motivated by real-world impact; pragmatic and focused on 80/20 solutions.
- * Relentlessly resourceful with a bias toward doing things today.
- * Startup experience is valued but not required.
- * Excited about the adventure of building a company.

****Compensation & benefits****

- * Salary range approximately \$225K-\$485K plus equity.
- * In-office culture with some hybrid flexibility; full details provided during interview.
- * Comprehensive benefits and unlimited PTO.