

Product Designer (San Francisco, California - Design)

Ivo develops AI contract negotiation tools and is scaling quickly. As an early product designer, you will shape the product, user experience and design strategy.

Role overview

- * Lead the entire design and creative process across product, marketing, brand and web.
- * Work directly with the founding team to define user interactions and product strategy.
- * Translate core principles into product: rapid shipping, high quality, no backlog, independent problem solving and ownership mindset.
- * Optimize designs for speed, usability and accessibility.
- * Work in fast, iterative cycles with no backlog, building only what's needed when it's needed.

Who you are

- * 3+ years of product design experience with a strong, user-centred portfolio.
- * Experience designing 0-1 products that ship quickly.
- * Proficient in Figma and modern prototyping tools.
- * Customer-first mindset and passion for solving real-world problems.
- * Move fast and thrive in high-velocity teams; excited about AI and shaping the future of work.
- * Relentlessly resourceful with an ownership mentality.

What we look for in people

- * Ship every day and think in hours/days rather than weeks/months.
- * Generative and self-directed.
- * Resilient; don't give up easily.
- * Customer obsessed and willing to work hard to deliver 10x results.

Compensation & benefits

- * Base salary roughly \$120K-\$200K (plus equity).
- * Relocation/visa support, comprehensive medical/dental/vision, unlimited PTO and generous on-site extras.
- * In-person role in San Francisco; remote work not offered.