

Software Engineer (San Francisco, California - Engineering)

Engineers at Ivo build generative AI products that transform how legal teams work.

****Role****

- * Design and develop full-stack generative AI functionality.
- * Ship high-performance user interfaces and backend systems that process and analyze millions of contracts reliably.
- * Design pipelines that orchestrate LLMs, data extraction and clustering algorithms at scale.
- * Collaborate with designers, lawyers and other engineers to re-imagine legal work in the AI age.

****Mission****

Give overworked lawyers their time back by automating contract review and management. Our AI-native platform has an 85 % win rate in trials and is improving people's lives.

****Cultural fit****

- * Love writing code but focus on impact and pragmatic choices.
- * Relentlessly resourceful with an urgent bias toward action.
- * Startup experience is a plus.
- * Excited about building a company.

****Compensation & benefits****

- * Salary range roughly \$130K-\$485K plus equity.
- * In-office culture with some hybrid flexibility.
- * Comprehensive medical/dental/vision, unlimited PTO and on-site perks.